

**Weesp**, 8th September 2014

**TO WHOM IT MAY CONCERN**

This letter is to confirm that Remco Snoep has been working as Project Manager within Smit & zoon b.v. from April 2013 through May 2014 and led the project team responsible for the implementation of Microsoft Dynamics AX in our Dutch operations.

In this capacity Remco was both responsible for leading the Smit project resources as well as the resources of the external service provider.

Remco was brought into the project to correct and repair a failed prior implementation attempt. As such he was required to very tightly manage scope, time-line and budget.

Remco was successful in delivering the project and we have experienced Remco as an experienced, capable and highly driven person.

Yours sincerely,

**SMIT & ZOON B.V.**



J.W.J. van Haarst  
CEO